



THE I G OBSERVATION



NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL

From the Top



Mr. Harold 'Cronin' Byrd

One of the roles of the NGB-IG is to serve our Guard members each and every day, setting high performance standards both individually and as an IG team. With our high performers

comes recognition and it is important to distinguish the accomplishments of the IGs in the field. The JFHQ-CA IG office recently won the Lieutenant General John P. Flynn Award. They won this award for their efforts in the handling of over 500 IG actions and conducting several unit-level staff assistance visits. Individually, I would like to recognize SFC William Hughes from the Florida JFHQ-IG office for his accomplishments in becoming the Army National Guard IG Soldier of the Year winner for 2015. SFC Hughes, like all of you, represent the NGB-IG as true professionals. Congratulations to both SFC Hughes and the JFHQ-CA IG for their accomplishments.

JFHQ-NV IG office recently remembered one of their own. The Steve Milliron Memorial Inspector General's Office was named after the late LTC Steve Milliron, who succumbed to cancer in 2014.

Steve, who passed on May 9, 2015, 6 months after retiring from the Army at age 50, dedicated the majority of his life to our country. Please take time to read the dedication story in this newsletter.

Serving the members of the National Guard has been such an honor and a humbling experience. But, with everything we do, things must come to an end. With that, I will be retiring August 31, 2016, as the NGB-IG. After Aug. 31, COL Kramarich will be stepping up to serve as the acting NGB-IG until this position is filled. It has been an absolute honor serving as your IG for our Soldiers and Airmen, who serve not only the National Guard, but our nation, each and every day.

As many of you know, I served 30 years in the active duty Air Force and never as a National Guardsman. However, that does not mean I don't consider myself as a Guardsman, because I definitely am. I am honored to serve each and every one of you as your National Guard Bureau Inspector General.

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The NGB IG newsletter has been updated to improve our lines of communication. Send any feedback or suggestions to Master Sgt. David Eichaker at david.e.eichaker.mil@mail.mil



ON TARGET

Maj. Drew Eisenhofer, 108th Wing Inspector General instructs students on the use of the SA-7 Grail surface-to air missile system at the Air Force Expeditionary Training Center at Joint Base McGuire-Dix-Lakehurst, N.J., Dec. 16, 2015. (Air National Guard photo by Master Sgt. Carl Clegg./Released)



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NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL

From the Deputy Director, IG



COL Kramarich

IG Team—The Army expanded the post board screening requirements and processes over the past year. The Army National Guard is currently codifying their processes. The intent is for the ARNG G-1 team to courtesy copy the NGB IG on any screening feedback the G-1 sends to their State counterparts. The NGB team will upload the notification memos to the respective IGARS file and notify the State

IG. This will help the IG prepare for potential assistance requests and screening queries. The IG role stops at answering process questions, the role is NOT to forward screening memos to the Soldier, that remains a G-1 responsibility. We do advise that you work closely with your G-1 to receive the same notifications a Soldier receives regarding any screening issues. This is a good check and balance should the notification miss going to the NGB IG; it could give you a sense of when someone may knock on your door to seek assistance on this sensitive subject.

Reminder, the Army IG is the only office authorized to screen records. AR 20-1 doesn't specifically state no screening; it states - the Army IG must approve using IG information for adverse action. Withholding a promotion is an adverse action. The ARNG G-1 coordinates the screening for all federal recognition boards and certain positions such as Command Sergeants Majors. Screening at the JFHQ level unnecessarily duplicates efforts.

Currently, the Air Force only screens Generals and Wing/ Group Commanders. If applicable, the Air Force compiles Senior Official Unfavorable Information Files (SOUIFs). Adverse information must be derogatory, unfavorable, or of a nature that reflects unacceptable conduct, or a lack of integrity or judgement on the part of the individual (Source SOUIF Talking Paper). The SAF-IG summarizes adverse information and the SAF General Counsel determines whether to establish a SOUIF. The SOUIF consists of: adverse information summary, documentation reflecting command action, and if any, the member's response.

I appreciate all that you do for the National Guard Soldiers, Civilians, and Families.

From the Senior Enlisted Advisor, IG



SGM Baker

Post Board Screenings are now part of the Headquarters Department of the Army (HQDA)/ National Guard Bureau Command Sergeant Major Selection Board Process. This means the Army National Guard in coordination with Human Resources Command, Criminal Records Center, and Department of the Army Inspector General will conduct a Personnel Suitability

Screening in concert with the HQDA (NGB) CSM Selection Board.

The PSS (often referred to as a background check) was implemented, in the ARNG, during the fall Fiscal Year 2015 HQDA (NGB) CSM Selection Board, and will apply to all subsequent HQDA (NGB) CSM Selection Boards. All Master Sergeants, First Sergeants, and Sergeants Major selected for appointment to CSM vacancies throughout the 54 States and Territories, and the Title 10 program will be screened. If the PSS process reveals adverse information, a Senior Enlisted Review Board will review the adverse information. The SERB may clear the selectee, or may refer the selectee to a Standby Advisory Board. The STAB will make a recommendation to the Director, ARNG, and the DARNG will make a final decision whether to approve appointment to CSM, or to deny permanently. CSM selects referred to the STAB will be notified through G-1 Channels; subsequently, this office will notify the respective IG.

The SERB and STAB Boards are identical to the processes used by the Director of Military Personnel Management for the SERB, and HRC for the STAB. These boards are necessary to align the ARNG with the Army's PSS process, which has been in effect since 2000 for Active Component Sergeants Major selected for CSM. The SERB and STAB processes can be lengthy and could lead to slating, assignment and down trace promotion delays. Moreover, the PSS process may expand to include ARNG Noncommissioned Officers selected for the United States Army Sergeants Major Academy, in the future. IGs should be aware and prepared to "teach and train" on PSS implementation, as it represents a significant change to the CSM Selection Board Process.

The ARNG G-1 is working to codify this process in writing; for now, ARNG-HRH-E can address questions regarding PSS, SERB and STAB implementation.



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California JFHQ Wins the Lieutenant General John P. Flynn Award



FRONT: Left to Right: COL Robert Lehman, MAJ Annabelle Andrade, Lt. Col. Jeremiah Cruz, MSG Brandon Morey, SFC Nicole McBurnett, and SFC Michael Howard

BACK: SFC Garrick Whitley and MAJ Michael Christensen

The CA JFHQ IG Office distinguished themselves among all states and territories and is recognized by The Inspector General of the Air Force with the highly coveted 2015 Lieutenant General John P. Flynn Award.

Their achievements included resolving over 500 IG actions while simultaneously decreasing the time required to bring those actions to close. In addition, they took many initiatives to teach members of the CA NG regarding regulatory standards and procedures, to include publishing

and distributing its popular "IG Leader's Handbook" and preparing several articles for the Grizzly newsmagazine focused on relevant topics for members of the force.

The IG Office also conducted many unit level Staff Assistance Visits (SAV) to National Guard installations, to include SAVs and Inspection Program evaluations at all five CA ANG Wings.



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NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL

NGB IG SOLDIER OF THE YEAR

by Master Sgt. David Eichaker



ARLINGTON, Va.—Sgt. 1st Class William Hughes, assigned to the Joint Force Headquarters, Florida National Guard, recently earned the title of 2016 National Guard Bureau Inspector General Soldier of the Year. He was one of four Soldiers from across the Army National Guard who competed for the top spot.

“It was a strange instance where I was honored, excited, and nervous all at once,” Hughes said after being notified he was the top Army Guard IG Soldier, adding he competed against other noncommissioned officers that he recognized as top-notch.

Hughes then moved on to compete in the Department of the Army Inspector General Soldier of the Year competition.

“It was exciting to have the opportunity to represent the [Army] National Guard at the Department of the Army IG board,” said Hughes.

“I realized that IGs have the ability to not only help Soldiers ... but more importantly, to teach and train all levels of the organization.”

SFC William Hughes

Hughes has served with the Florida Guard’s IG office since 2013. He enlisted in 2002 as an air and missile defense crewmember with the Florida Army Guard’s 1st Battalion, 265th Air Defense Artillery Regiment. For him, this transition has allowed him to pursue other opportunities to support Soldiers a different way.

“I realized that IGs have the ability to not only help Soldiers ... but more importantly, to teach and train all levels of the organization,” said Hughes. “In this role, we are able to prevent issues from arising, versus simply fixing issues as they occur.”

The competition allows IG Soldiers to expand and grow their skills, said Army Sgt. Maj. Sean Baker, senior enlisted adviser to the National Guard Bureau IG.

“It’s a competition and professional development for our assistant IGs,” he said. “This competition is one line of effort that can help improve critical thinking skills and writing prowess of our IGs.”

Preparing for this event was a team effort, said Hughes.

“I owe a great deal of this to the NGB IG team and my command IG,” he said, adding that he was afforded the time and support needed to be successful in both competitions.

“I felt prepared for the other events by having just gone through the NGB IG [competition] process,” said Hughes.



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SFC William Hughes poses with LTG David Quantock, the Army inspector general and SGM Dennis Zavodsky, the Office of the Inspector General for the Army. Hughes won the 2016 Army National Guard Inspector General Soldier of the Year.

The competition was close as Hughes competed against five Soldiers from throughout the Army.

“[I was] competing against the Army's best IG NCOs from around the world,” he said. “Ultimately, I believe I was just as prepared as any of the other competitors for the board process.”

Others agreed.

“Sgt. 1st Class Hughes had the highest score on the essay and was the only one who scored 100 percent on the IG quiz,” said Baker. “We are extremely proud of Sgt. 1st Class Hughes. He represented himself, his state and the Army National Guard very well and exemplified what a true noncommissioned officer is by his actions and deeds.”

Hughes said it was hard work to compete, and urges others to take on similar challenges.

“I would encourage others to take part in competitions such as these, stepping outside of the comfort zone,” said Hughes. “Whether it is the Best Ranger, Best Sapper, IG NCO, or even the Soldier of the Year and Noncommissioned Officer of the Year boards at their unit - get out there and get the experience.”



CAPTIONS: Left: Army Maj. Gen. Timothy M. McKeithen, deputy director, Army National Guard, Command Sgt. Maj. Brunk W. Conley, sergeant major of the Army National Guard and Sgt. Maj. Sean Baker, senior enlisted advisor to the National Guard Bureau Inspector General, recognizes Sgt. 1st Class William Hughes during a coining ceremony, Army National Guard Readiness Center, Arlington, Virginia, May 16, 2016. (Air National Guard photo by Master Sgt. David Eichaker/released)

Center— SFC William Hughes poses with MG Leslie C. Smith Deputy Inspector General of the Army. (Army National Guard photo by SGM Sean Baker/released)

Right: SFC William Hughes just completed the Army Physical Fitness Test, one of the DAIG NCO of the Year events. (Army National Guard photo by SGM Sean Baker/released)



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NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL

Assistance Division

by SFC Lana Luciano

Measuring Tool for the Army Body Composition Program

The ABCP ensures every Soldier is healthy, physically fit, and combat ready. The program requires Soldiers to meet specific weight standards, which are based on height, weight, and gender. Thus, it was brought to our attention that a new measuring tape was to be used to conduct the tape test within one of our organizations.

The tape identified was a Gulick II (below) is **prohibited**. See Question # 4 on the below link from the HQDA G1 Army Body Composition Program resources page.

<http://www.armyg1.army.mil/hr/bodyComposition/resources.asp>.

Gulick II Instruction Manual



<input type="checkbox"/>	Model 67020
<input checked="" type="checkbox"/>	Model 67019

Features:

- * Applies a constant 4 ounce tension to the measuring tape
- * Repeatable measurements
- * Measurements are user-independent
- * Fiberglass tape, non-stretch, pliable

Here is an excerpt of AR 600-9 Appendix B, B-1 sub para (e) that provides:

The tape measure will be made of a non-stretchable material, preferably fiberglass; cloth or steel tapes are unacceptable. Cloth measuring tapes will stretch with usage and most steel tapes do not conform to body surfaces. The tape measure will be calibrated, that is, compared with a yardstick or a metal ruler to ensure validity. This is done by aligning the fiberglass tape measure with the quarter-inch markings on the ruler. The markings will match those on the ruler; if not, do not use that tape measure. The tape will be 1/4 to 1/2 inch wide (not to exceed 1/2 inch) and a minimum of 5 feet in length. A retractable fiberglass tape is the best type for measuring all areas.

or **national stock number 8315-01-238-8103**). The current Army supply system or any other fiberglass tape (not to exceed one-half inch) may be used if retractable tapes cannot be purchased by unit budget funds available and if approved by installation commanders.



We found several organizations that were using measuring tools that are not IAW AR 600-9. To prevent a problem before it happens, share this information with your Master Fitness Directors.

Note. Tapes are currently available through the Army Supply System (**Federal stock number 5210-01-238-8103**)



THE IG OBSERVATION



NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL

Assistance Division

by SFC Lana Luciano

Systemic Issues: Reserve Component Manpower System- Guard (RCMS-G) (GIMS)

The Reserve Component Manpower System - Guard (RCMS-G) has recently changed vendors. As a result, some modules/applications that fall under RCMS-G have been affected thus causing the modules / applications to not work properly. Currently, our office is aware that the Mission Analysis Readiness Resource Synchronization-Unit (MARRS-U) and the Guard Incentive Management Software (GIMS) has been affected. The ARNG-G1 is fully aware of the problem and working on solutions to fix the systemic issues.

In the meantime, the temporary work around for MARRS-U is to have personnel to start / stop their early TRICARE. Use the below spreadsheet to create a list, confirm TRICARE status, and send the roster to the ARNG G1 DEERS Rapids section in ARNG-HRP. The DEERS / RAPIDS section will manually update the transaction to DEERS and begin start / stop transaction for Soldiers and TRICARE entitlements.

Follow these steps:

1. Create your list.
2. Verify with your State ID card section that the personnel placed on the list DO NOT have a benefit existing in DEERS.

3. If personnel have a partial benefit (individual orders not extended / continuous up to the Mobilization Date) they need to be added to the list. Add the following remark: "extend the full benefit of the mob date".

4. Do NOT use / confirm your E-ID in MARRS-U.

Note: Do NOT add personnel on active duty orders (AGR, ADOS greater than 30-days, TDY/School). Once those personnel come off orders they will have to be submitted separately. Use the below spreadsheet template to submit to the DEERS / Rapids section.

Email spreadsheets to SSG Charles Miller, Charles.I.miller.mil@mail.mil; or phone 1-866-810-9183, Option 1. SSG Miller can also be reached at 703-601-6912. Second POC is CW3 Priscilla Melendez-Arturetgay, DEERS/ Rapids Section Chief, pricill.melendezarturetgay.mil@mail.mil, or phone her at (703) 601-6910.

For GIMS issues or information requests, contact the ARNG G1 Incentives Managers, ARNG-HRM, who will provide the following: Control numbers, Addendums and Spreadsheet of what monies are due within 365 days.

The Incentive POCs are SSG Samantha Roberts at Samantha.a.roberts.mil@mail.mil or 703-601-7516, and CPT Dustin Pack at dustin.w.pack.mil@mail.mil or 703-607-9771.

The issue is expected to be resolved after 30 June 2016.

E-ID Data Resolution spreadsheet

EARLY IDENTIFICATION FOR TRICARE - UIC: WV2BAA - FTN: 1160C065721						
NAME	SSN (w/o Dash)	E-ID START DATE	E-ID END DATE	MOB DATE	REMARKS (MARRS-U & DEERS)	2nd Period of E-ID
DOE, JOHN	123456789	20160201	20160504	20160505	EXAMPLE: No E-ID reflects in SM DEERS / SM is not on AD now or during the E-ID period	



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Intelligence Oversight

By CPT Waylon Bailey

Intelligence Oversight (IO) Inspection Trends:

NGB-IGO conducts IO inspections of the 54 every four years. So, if we saw your state in 2014, you'll see us again in 2018. Our goal is to ensure the 54 are adhering to all IO policy, specifically NGB policy that focuses on T-32 activities, as outlined in the CNGBI/M 2000.01. We also strive to identify policy gaps, trends and best practices to aid the NGB and IO monitors across the NG in order to foster a greater cognitive understanding of successful IO program implementation.

In our 2nd Quarter, FY 2016 inspections, we identified the following trends concerning NG policy and mission tailored training:

Understanding responsibilities: Inspectors are finding that although most units' IO binders meet the CNGBM 2000.01 enclosure N requirements, units are failing to incorporate the CNGBI/M into state and unit SOPs. Without the inclusion of the CNGBI/M, units are missing additional CNGBI IO requirements that bridge gaps between T-10 and T-32 personnel. A best practice is to shape state and unit SOPs around the responsibilities and procedures identified in CNGBI/M, which also include the service-specific requirements.

Mission tailored IO training (Leadership): As required by CNGBI 2000.01A, enclosure A, par 10, commanders, directors and SIOs will receive IO training and will be knowledgeable of the missions, plans, and capabilities of subordinate intelligence and intelligence related units.

Inspectors have observed that in many occasions IO monitors have not placed much emphasis on shaping this training to help their leaders meet these requirements. A best practice is to tailor leadership IO training to assist in identifying missions, plans and capabilities of subordinate units to ensure that leaders are familiar with steps, procedures and timelines for the proper utilization and training of intelligence capabilities.

Mission tailored training (JOC personnel): JOCs are unique throughout the NG and it is important to understand that each mission requires tailored training to ensure protection of USPERs' civil liberties and information. If intelligence personnel are operating in the JOC, they need tailored IO training in order to define the left and right limits of their activities while supporting the mission. Additionally, other personnel brought in to support JOC missions should receive training on protecting non-DoD affiliated persons' information, as detailed in CNGBI 2400.00A. West Virginia's JFHQ-J2 demonstrated a best practice, where regardless of MOS/AFSC, JOC personnel receive the appropriate type of training upon activation. While CNGBI 2400.00A applicability does not include the NG intelligence component, the J2 in West Virginia took the initiative to also ensure non-intelligence personnel in the JOC who may handle USPERs' information adhere to applicable policy.

Please feel free to contact our office at any time with questions or concerns about your IO responsibilities as IGs. ng.ncr.ngb-arng.mbx.ngb-ig-intelligence-oversight@mail.mil



Delaware National Guard

Staff Sgt. Kathyann Jackson works in the Joint Operation Center (JOC) at the Armed Forces Reserve Center on Saturday, Jan. 23, 2016. The JOC is up and running for Winter Storm Jonas, which has affected the entire State of Delaware. (U.S. Army National Guard photo by 2nd Lt. Wendy Callaway/Released)



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NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL

Investigations

by MAJ Chad Price



Technicians and Whistleblower Protection – Technicians are federal for the purpose of gaining uniform and adequate retirement and fringe benefits but at the same time are under the administrative authority of the state. The ‘employer’ of technicians is the TAG and the TAG is a state employee.

The employment, discipline, and discharge of technicians remains completely with state officials and there is no appeal of personnel actions beyond the TAG. Because of this hybrid status, the employees' whistleblower protections come from the state, not the Federal government. This can be confusing and complicated but bottom line, for pay, retirement, and fringe benefits, federal applies but for administrative actions such as hiring, firing, demotion, and reprisal protections, they go through the state. 32 USC 709 can help a little in explaining. The rest comes from various appeals court rulings on cases involving NG technicians.

Here is a Federal Court of Appeals ruling that may help. It is a bit legalistic, as can be expected, but I think it will shed some light on the matter for you.

<http://caselaw.findlaw.com/us-federal-circuit/1146492.html>

Inspections

by LTC David Eldridge

The NGB Inspections Division published its two year plan in November with topics for FY16 including SHARP, Student Loan Repayment, Counter Drug, NGB Conference Policy, and Officer and NCO evaluation timeliness. We’ve also identified four additional topics for FY17 which include the timeliness of lieutenant promotions, Ready & Resilient Campaign/ Suicide Prevention Program, Bonus & Incentives Program, and Soldier/Family Quality of Life Programs. Keep in mind that some inspections are T-10 specific, such as NGB Conference Policy and the Officer and NCO evaluation timeliness, while others will involve a sampling of the 54 States and Territories, like the Counterdrug Program and lieutenant promotion timeliness.

DAIG also published their two year plan and for FY16 the topics that affect the National Guard include military personnel systems, SHARP, Initial Military Training, Transition Program, and Suicide Prevention. NGB Inspections Division will reach out to provide a courtesy notification to the states selected by DAIG as part of their random sampling.

Our next state-involved inspection is the Counterdrug Program tentatively planned to include a site visit of two of the Counter Drug training sites, two – four states involved in the program, plus phone interviews for a few more states. Once again, we will reach out to the state IG teams once we’ve made the final determination on which states to include.

On a final, administrative note, DAIG adopted the DoD inspection report format and we at NGB IG have done the same in an effort to maintain consistency. For those interested in downloading a copy go to the reference section of IINET or contact the NGB IG Inspections team.





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Ops and Support

by LTC Cherry

New State (T10) IG's – Upon arrival at your duty location, forward a copy of your orders, DA 31, DD 93, SGLV 8286, and latest OER to Operations (NGB-IGP). We serve as the liaison between you and your active component Military Personnel Division (Joint Base Myer-Henderson Hall). This will ensure that things such as ORBs, OERs, orders, and finances are in order. (AF State IG's – provide a copy of your orders and latest OPR to operations.) Do not forget that you must also in-process with the USPFO at your State.

New Title 32 IG's – When nominees are approved by DAIG, you must confirm seat availability with the TIGS (the school-house) registrar, Ms. Margareth Griffin at (703) 805-3900, DSN 655-3900 or Margareth.m.griffin.civ@mail.mil. After availability is confirmed, you must coordinate with the State ATRRS Manager to complete enrollment.

Course Completion Certificate/IG Oath of Office/SF 50
Please submit a copy of course certificates, IG oaths, and SF 50s for our personnel records upon completion of TIGS, appointment as a new IG, and/or a new hire as a MilTech or Non-Dual Status Civilian. This ensures we have correct information regarding all IG personnel and aids in accurate completion and submission of the bi-annual FMR to DAIG.

Curtailments – Per AR 20-1, Paragraph 2-5b(5), requests for curtailments “must [be] coordinate[d] through the respective HRC, USARC, or NGB assignment managers to obtain TIG approval prior to curtailment.” Please do not wait on submitting curtailment request; the turnaround time is approximately 4-8 weeks. Additionally if the curtailment results in a temporary vacancy, the State or

Territory must indicate that it is accepting the absence of an IG.

Force Management Report (FMR) – Thank you for the support! The April 2016 FMR was submitted with 100% response from the 54 States, Territories, and District of Columbia. **The next submission date for your office FMR and Risk Assessment will be 15 September 2016.** Please send these documents via e-mail to LTC Catherine Cherry, MSG Brandy Benitt, and SFC Jonathan Lipscomb.

Requesting TDA Change(s) – If an office would like to request a change to the TDA for IG positions, this action must be made prior to the position being filled (i.e., it must be made into a valid paragraph and line). A memorandum requesting said change with a justification will need to be signed by The Adjutant General and submitted through operations NGB-IGP to DAIG. Submit your request to MSG Brandy Benitt and SFC Jonathan Lipscomb who will further coordinate the staffing process with DAIG. Email at

SFC jonathan.m.lipscomb.mil@mail.mil
MSG brandy.l.benitt.mil@mail.mil **and CC**
LTC catherine.l.cherry.mil@mail.mil

Note – A request for a Warrant Officer to fill a position within the IG office that is otherwise identified as a Commissioned Officer position will require a TDA change request. Please utilize the above process when identifying a potential Warrant Officer to fill an IG position. Remember, this position cannot be filled as desired until approved by DAIG.

Pending Departures (within next 6 months)		
STATE	DEPARTURE	STATUS
CO	1-Sep-16	Backfill is LTC David Kaley
DC	29-Jun-16	Backfill has not been identified
NM	31-Jul-16	LTC Valero Aquino
OH	15-Aug-16	Col Kristin McCoy
OK	8-Jul-15	Backfill is COL Paul Rogers
OR	31-May-16	Backfill is COL Michael Gabel
TX	30-Jun-16	Backfill is COL Brian Hammer
WV	30-Jul-16	Backfill is Col (Sel) Christopher Broman

Current Vacancies- State IG Positions	
STATE	INCOMING
MI	COL Michael Addleman
MS	COL Ivan Beckman
VI	LTC (vacant)



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NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL



LTG David Quantock,
Army Inspector General

An Email from the TIG:

Last year the Department of the Army (DA) expanded the requirement for adverse and reportable information screening promotion and Federal recognition to include all officer promotions First

Lieutenant and Chief Warrant Officer Two and above. This increased the volume of Inspector General cases that

rise to the level of senior leader interest and also the number of Soldiers questioning the IG's role in the promotion and selection process. This TIG Note is intended to help field IGs understand the process so that they can better answer such questions as: "Hey, IG, why am I Flagged?" or "Why am I on a DAIG promotion scroll withhold?" The bottom line is that DAIG does not flag and does not withhold names from promotion scrolls, but is part of the screening process.

DoDi 1320.04 Military Officer Actions Requiring Presidential, Secretary of Defense, or Under Secretary of Defense for Personnel and Readiness Approval or Senate Confirmation, (January 3, 2014) establishes the framework IAW U.S.Code section 3583 and DoDi 3583, that the Secretary of the Army must certify exemplary conduct. Pursuant to Army policy DAIG, CID, and HRC screen for derogatory information not considered by the promotion board. As a result of this action adverse information identified by DAIG and reported during the screening process could affect a selection.

For IG records, DAIG Record Screening and Oversight (DAIG-RSO) Division prepares an Initial Report based on the results of the records screened as requested by G1-DMPM (Director Military Personnel Management)/HRC and other authorized requesting agencies. Initial Reports include the names of officers currently identified as a subject in an open IG investigation or names of the officers screened who have a substantiated allegation.

For all cases, DAIG-RSO's Initial Report prompts G1-DMPM to begin a process which could lead to the removal of the officer from a promotion list and triggers HRC to flag and notify the individual officer. Flags remain in place until the derogatory information is adjudicated under the DAIG-RSO and G-1/DMPM process described below.

Pursuant to Army Regulation (AR) 600-8-2 (Suspension of Favorable Personnel Actions (Flag)), paragraph 2-2e, personnel pending removal or consideration for removal from a promotion list receive a nontransferable flag. In accordance with AR 20-1, paragraph 3-3c, HRC may initiate

a DA-level flag on individuals having a substantiated finding from an IG investigation or investigative inquiry. Flags based on an open investigation cannot be lifted until after the field IG closes the case in IGARS, DAIG-RSO conducts a review of the case and then notifies G-1/DMPM of the results. DAIG-RSO monitors the status of open IG cases included on the Initial Report and works to expedite their closure by publishing a memorandum to the Army Command or Army Service Component Command requesting a higher priority focus on these particular cases.

Once an IG case has closed, DAIG-RSO notifies G1-DMPM/HRC. For non-substantiated cases HRC lifts the flag and G1-DMPM processes a single-name nomination action. For substantiated cases, DAIG-RSO provides a For Official Use Only (FOUO) Summary to G1-DMPM/HRC. This written summary of the case includes the allegation, timeframe, facts and standard(s) violated. DAIG-RSO conducts an oversight review of all substantiated IGARS files prior to preparing and releasing a Summary to G-1-DMPM/HRC. G1-DMPM/HRC provides the summary to an Officer Review Board (ORB) which reviews the summary to determine if the information substantiated is relevant, and might reasonably and materially affect a promotion recommendation. If the substantiation does not affect the recommendation, the ORB recommends that G1-DMPM process a single-name nomination action; otherwise, the ORB recommends the officer be referred to a Promotion Review Board (PRB). For the PRB, the officer is provided a copy of all information considered by the board and afforded the opportunity to respond. The PRB then recommends whether the officer should be permanently removed from the promotion list or not.

The process from receipt of the request by DAIG-RSO to a PRB recommendation generally takes 90-120 days. If the individual is either cleared or is recommended for promotion by the ORB/PRB, then his/her name is placed on a single-name nomination action. That nomination action process can take 100 days or longer to complete. I need your help to ensure that we complete quality and timely investigations in all cases. These type of investigations need your continued oversight to keep our promotion and selection process moving forward.

David E. Quantock
Lieutenant General, US Army
The 65th Inspector General



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NATIONAL GUARD BUREAU OFFICE OF THE INSPECTOR GENERAL



Lt. Gen. Anthony J. Rock is the new Inspector General of the Air Force, Office of the Secretary of the Air Force, Washington, D.C. In this capacity, he reports to the Secretary and Chief of Staff of the Air Force on matters concerning Air Force effectiveness, efficiency, and the military discipline of active duty, Air Force Reserve and Air National Guard forces. He also provides inspection policy, and oversees the inspection and evaluation system for all Air Force nuclear and conventional forces; oversees Air Force counterintelligence operations and chairs the Air Force Intelligence Oversight Panel; investigates fraud, waste and abuse; oversees criminal investigations; and provides oversight of complaints resolution programs. General Rock is responsible for two field operating agencies: the Air Force Inspection Agency and the Air Force Office of Special Investigations.

General Rock graduated from the University of Texas at San Antonio and earned his Air Force commission through Officer Training School. After receiving his wings and serving as a T-37 instructor pilot and flight examiner at Laughlin Air Force Base, Texas, he served as an F-15C instructor pilot and flight examiner in multiple assignments.

During his career he has commanded a fighter squadron, a center, and fighter and air expeditionary wings in Idaho and Iraq. He has held staff assignments at the Joint Warfighting Center, Air Combat Command, U.S. Northern Command, U.S. Forces Iraq, the Air Staff, and the Joint Staff.

The general is a command pilot with more than 4200 flying hours, including over 150 combat hours in the F-15C.



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Carson City Office Dedicated to Late Inspector General

By Sgt. 1st Class Erick Studenicka

CARSON CITY -- Judging by the energy and dedication he displayed during his stint as the Nevada National Guard's inspector general from 2011-2013, no one would have guessed Lt. Col. Steve Milliron was in the midst of a 14-year-long battle with cancer.

Milliron eventually succumbed to cancer on May 9, 2014, at age 50, just six months after retiring from the Army.

Although his tenure as inspector general was brief, Milliron's character, personality and work ethic left a lasting impression on the office's staff as well as the Soldiers and Airmen he assisted. To recognize his perpetual positive impact on the Nevada National Guard, the inspector general office suite in Carson City was dedicated as the Steve Milliron Memorial Inspector General's Office on Tuesday as a photo of Milliron and a plaque acknowledging his contributions to the Nevada Guard were placed at the office's entrance.

"You had to have worked with him to fully understand how special he was," said assistant inspector general Chief Warrant Officer 4 Sherlyn Aboumrad, who worked for Milliron for three years. "People would enter our office frustrated and upset, but he would put those people at ease. He could explain procedures and policies very well and would resolve situations.

"Even though his cancer was no longer in remission, he completed his assignment as inspector general without ever complaining."

Aboumrad said past and current IG staff, including inspector general Lt. Col. Todd Hourihan, retired Lt. Col. Robert McNamara, Lt. Col. Sean Matthews, Capt. Frank Chavez and Master Sgt. Paul Hinen, all agreed Milliron deserved a

timeless memorial. Hourihan, who never met his predecessor, ultimately came up with the idea to dedicate the inspector general's office suite to Milliron.

Milliron's leadership as an inspector general was recognized while he was in the position in June 2013, when the Secretary of the Air Force awarded the office the 2012 Lt. Gen. John Flynn Inspector Award for superior service to Milliron and his staff. The Flynn Award was the Nevada Guard's first.

Milliron grew up in Washington and graduated from John Rogers High School in Spokane in 1981.

Milliron, who served as the Nevada Guard's inspector general while an active-duty Army officer, was initially a cavalry Soldier who had commanded three troops, including both D and F Troops, 2nd Squadron, 1st Cavalry at Fort Hood, Texas, and D Troop, 3rd Squadron, 1st Cavalry at Fort Polk, La. Later in his career, he transitioned to the Army's aviation branch.

He was a graduate of the Command and General Staff College at Fort Leavenworth, Kan., and also recorded two combat deployments.

After serving abroad in Korea, Milliron relocated to southern Nevada after he was assigned as the Army liaison officer to the Air Force Air-Ground Operations School at Nellis Air Force Base, Nev.

Although he received subsequent domestic and international assignment, he continued to make his permanent home in Nevada with a home in Las Vegas.

Chief Warrant Officer 4 Sherlyn Aboumrad hangs a photo and plaque (left inset) recognizing the dedication of the Nevada National Guard's Inspector General's Office as the Steve Milliron Memorial Inspector General's Office on Tuesday in Carson City. Photo illustration by Sgt. 1st Class Erick Studenicka and Sgt. Mike Orton





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IGs in the Field

The NGB-IG office needs images of your National Guard IG teams in the field. The intent is to feature Army and Air Guard members from the IG community performing their duties in the IG Observation quarterly newsletter. You can enlist

the assistance of your local public affairs if needed. Remember OPSEC\COMMSEC when taking photographs. Email photographs directly to david.e.eichaker.mil@mail.mil



Mark Your Calendar

NGAUS Conference

9-12 September 2016

138th General Conference & Exhibition September 9-12, 2016 Baltimore, Maryland

The NGAUS Conference returns to Maryland for the fourth time. National Guard officers from around the country will gather in the beautiful and accessible Downtown Inner Harbor. - See more at: <http://www.ngaus.org/activities-advocacy-and-professional-development/138th-general-conference-exhibition#sthash.PRQoFFtY.dpuf>



CT, ME, NJ, RI and VT National Guard

Airmen from Connecticut, Maine, New Jersey, Rhode Island and Vermont Air National Guard Fire Departments perform a live aircraft fire training exercise at 165th Airlift Wing's Regional Fire Training Facility in Savannah, Georgia, on April 4, 2016. The Airmen are conducting joint training exercises to maintain operational readiness. (Photo by Tech. Sgt. Andrew Merlock/ Released)



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NGB IG Team:

Front Row (L-R) CW5 Frank Pablo, MSG Christi Huggins, MSG Brandy Benitt, COL Ann Kramarich, Mr. Harold Byrd, LTC Kristina Gray, SFC Lana Luciano, MAJ Misty Aycock.

Back Row (L-R) LTC David Eldridge, Maj. Jeffrey LaBrune, CPT Waylon Bailey, SFC Jonathan Lipscomb, SGM Sean Baker, MAJ Chad Price, MAJ Adam Ray, MSgt David Eichaker



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